From: Terry Norwood
To: Lori Hathaway
Cc: kevin pelch
Subject: RE: Memo RE: Work Schedules
Date: Thursday, March 13, 2025 12:05:29 PM

Good afternoon,

I don't see any issue with [redacted] If anyone has any questions, please direct them to me.

Thank you,

Terry Norwood
Chief Information Officer
Office of the State Auditor
20601 Mail Service Center
Raleigh, NC 27699-0600
Office (919) 807-7680
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From: Lori Hathaway <lori.hathaway@auditor.nc.gov>
Sent: Thursday, March 13, 2025 11:18 AM
To: Terry Norwood <terry.norwood@ncauditor.gov>
Cc: kevin pelch <kevin.pelch@ncauditor.gov>
Subject: FW: Memo RE: Work Schedules

Good morning! We are still working with Palo Alto professional services [redacted] through the end of this month. Part of the professional services engagement and required configuration steps [redacted]. [redacted] The professional services arrangement can be modified to be conducted on the weekend; however the price is double for outside of business hours work.

There are two prior scheduled meetings next week, Wednesday morning and Thursday morning, and then the remainder of the professional services hours to be used by the end of March. [redacted]

Lori Hathaway
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919-807-7674
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From: Brent Woodcox <brent.woodcox@ncauditor.gov>
Sent: Monday, March 10, 2025 12:09 PM
To: Everyone in OSA <osa@ncauditor.onmicrosoft.com>
Subject: Memo RE: Work Schedules

To: All Employees of the Office of State Auditor
From: Brent Woodcox, Chief of Staff
RE: Work Schedules

I write today to inform you of changes being made to work schedules at OSA. All of these changes will be **effective Monday, March 17.**

1. **We will be adopting only options 1 through 3 of the current work schedule policy going forward.**

The three options will be:

- Five 8 hour days
- Four 8.5 hour days, One 6 hour day
- Four 9 hour days, One 4 hour day

Please let your supervisors know by the end of the week if you plan to make a change to your regular work schedule.

2. **All employees with permanent assignments will be in the office regularly everyday unless they are working on site at an audit location or taking leave.**

Anyone who elects to give up their permanent assignment in light of this change can hotel going forward. Please let your supervisors know by the end of the week if you will be giving up your permanent assignment.

3. **Remote work days will be as follows going forward.**

Monday (Information Systems team and Investigations team)
Tuesday (All Financial team employees reporting to Jordan Chippewa)
Wednesday (Week 1: All Financial team employees reporting to Jordan Chippewa, Week 2: All Financial team employees reporting to Ray Whitby)
Thursday (All Financial team employees reporting to Ray Whitby)
Friday (Performance team and Data Analytics team)

The purpose of these changes are to return to the original design of our Raleigh office space as articulated by those who designed it to suit our work flow—To allow our teams to come in to work collaboratively in person to suit the needs of the agency.

4. **Send your contact information, including a phone number, for your remote days directly to me as a response to this email if you are not already on the attached list. This is MANDATORY.**

Please direct any questions regarding this memo to me.

Brent Woodcox
Chief of Staff

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